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Message From Your President

President's Letter

As the parent of two teenage boys, I have seen the evolution of Facebook grow each year. And as a parent who believes in monitoring, I have seen the allure of Facebook and I also enjoy connecting with family and friends to share stories and pictures. The story of Mark Zuckerberg is very intriguing, especially with some major life-changing events recently. Within the last few weeks, he turned 28 and married his long-time girlfriend. Two days before his marriage, Facebook went public, which estimated his



public wealth at 19.1 Billion - making him one of the youngest billionaires and one of the 30 richest people on earth. And to think that he was born when I was in college (and I really don't think of myself as being that old!)! I spent May 19th at my nephew's wedding, which was one of the most beautiful and touching weddings that I have ever attended. I came home and immediately started to post all of the wedding pictures on Facebook. Ironically it was at that time that I noticed that Mark Zuckerberg was married that day as well (and at first I wondered what that wedding was like - later to discover that the wedding guests thought they were attending a graduation party for the bride – surprise for them!). To be one of Time Magazine's 100 most influential people in the world at the age of 28 is amazing – truly! Facebook going public has created a huge buzz in the business industry – and it will be interesting to see how the stock is doing in the next 3 months, 6 months and a year from now. What's great about Facebook is that it's always changing and never sure where it will go - or what will be the next social media trend. Facebook is a great tool for friends and family to keep in touch. For the Legal Industry Council, members stay connected through World Workplace, Facility Fusion and Webinars.

The Legal Industries Council has been very busy in recent months with lots of things going on. The first item that we are most excited about is that our second Benchmarking survey was recently sent to our members. The information obtained from these results will be distributed to everyone who participates in the survey and we hope will be a valuable resource to our members and assist us in tracking law-firm trends in the years to come. As an incentive, everyone who completes the survey will be entered in a raffle with prizes of one IPAD and four \$50 gift cards (plus the free survey results). To complete the survey, click LIC Benchmarking Survey. Survey has been extended to Friday, June 8th and all LIC members are encouraged to participate!!

We also have scheduled a roundtable meeting for Tuesday, June 5th (starting at 11:30/Pacific, 12:30/Mountain, 1:30 Central and 2:30/Eastern). The subject for this roundtable will be space utilization. We will start discussion about trends in higher attorney to secretary ratios and how firms may be converting their secretarial stations to other uses – as well as contract attorneys and what space is provided for them.



President's Letter Continued

We hope that this will be a lively interaction with our members and welcome discussion of any space questions that people may have. People can submit questions in advance to hevers@foleyhoag.com or can ask questions on the call. Everyone should have received an invitation for this from Mary Ressler and a reminder will be sent next week.

We are in the process of elections for the Legal Industry Council for the next year. If you have not voted yet, we encourage you do to so by clicking <u>Voting Link</u>. We are always trying to come up with new ideas for our newsletter, roundtables and webinars. All suggestions are welcome from our members – and can be directed to me anytime (hevers@foleyhoag.com).

And finally, plans will soon be underway for LIC gatherings at World Workplace, which will be held in San Antonio from October 31st through November 2nd. In the past, our members have enjoyed a law firm tour and LIC meeting during World Workplace, so if anyone has an office they could offer in San Antonio, please let me know!

That's all for now. Wishing all of our members a good summer!



Member Spotlight

Cheryl is Offices Services Manager at Taft Stettinius & Hollister's main office in Cincinnati where she has worked for 30 years. She started with the firm as a legal assistant to the former Chairman of the Labor and Employment Department and moved into administration and office services over five years ago. Cheryl works closely with the facilities director and has a goal of moving into that position when the current director retires. Cheryl enjoyed meeting several of her fellow Legal Council members for the first time at Facility Fusion in Chicago in April.



What has been one of your greatest challenges in facilities management?

Assisting the current facilities director with relocating attorneys and staff into swing space, so as to completely renovate – from floor to ceiling – five floors of occupied space.

Is that the project of which you are most proud?

I also assisted our facilities director with the construction ad renovation of space formerly occupied by US Bank into a state-of-the-art conference center. The Taft Center offers three conference rooms - one large enough to accommodate 120 people – that overlooks Fountain Square in downtown Cincinnati. It was amazing to see the transformation of that space from "before" to "after". One aspect of my job that I love the most is that every day is different; every day holds a new challenge – with the goal of productively and efficiently managing the office for the betterment of our attorneys, our clients and the firm.

What aspect of your personal life would you like to share with Legal Council members?

Running is my therapy – my release. I set a goal that when I turned 50, I wanted to do something I've always wanted personally to accomplish but never did and, actually, never thought I would. After many months of training, as well as dealing with a fractured tibia, I ran the Chicago Marathon in October of 2008. Since then, I've run several 5K and 10K races, as well as three half marathons and been a member a relay team. My husband recently retired and is pursuing his passion.....tennis. He is promoting tennis in local grade schools so as to educate, inform and introduce the sport of tennis, as well as stress the importance of exercise to the youth in our area. He offers lessons to children as young as 5, and has coached on the college and high school levels for nearly 25 years. I have a step-daughter who recently completed 8 years of service as a US Marine and is the mother of 2 beautiful children/grandchildren. And I have one son who is in his third year of orthodontic school. His graduation next year at this time will be a wonderful accomplishment that he has worked very hard to achieve, and for which I am very proud of him!



Facility Fusion Report by: Joseph Geierman

During IFMA's Facility Fusion conference this April, the Legal Industry Council sponsored a track specifically for Facility Managers at law firms. We discussed a number of challenges that many of us face – including making room for contract attorneys, trying to understand what the "law firm of the future" is going to look like, and dealing with a number of challenging space issues in today's environment.

The conversations were informative, and the connections we made with our peers were invaluable. Interesting fact: Cindy Dvorak of Sidley Austin set up an evening dinner which a number of us attended. At this dinner, we discovered that the majority of Facility Managers sitting at that table had gone sky diving at some point in their life. Does that say something about FMs at law firms?

If you're able to, please consider joining the Legal Council from October 31 – Nov 2 for World Workplace. We will be holding our annual meeting on-site there, as well as planning a group dinner. It's a great way to make connections and get the most of your IFMA LIC membership!



Legal Industry Hot Topics Roundtable



Legal Industry Hot Topics Roundtable



Facility Fusion 2012 Photo's



The Future of the Law Firm Office (Janice Cimbalo & Tom Turley from Jones Lang LaSalle presenting).



Contract Attorney Presentation (Joseph Geierman presenting)



Legal Industry Council Dinner



Up Coming Events



World FM Day 2012
June 28th, 2012 | Worldwide



World Workplace 2012 Conference & Expo

October 31- November 2, 2012 | San Antonio, TX., USA

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<u>About the LIC:</u> The Legal Industry council shares information among FMs from law firms and legal departments in corporations, academic institutions and government agencies. Discussions center on topics such as space planning and utilization, creative office services, outsourcing, regulatory information, emerging technology and software solutions.